

Triple Threat THEATRE

Safeguarding Policy

Effective date: 30th September 2021

Triple Threat Theatre offers bespoke 'triple threat' training to individuals aged 16 and above to enhance and extend Musical Theatre performers' skills and encourage them to have the confidence to realise their performing potential. Training is given in individual private and group sessions, dependent on the client requirements and what we are working on.

Triple Threat Theatre endeavours to provide a safe and secure environment for all young people whilst in our care. We believe that it is always unacceptable for young people to experience abuse of any kind and recognise our responsibility to safeguard the welfare of all young people by a commitment to a practice which protects them. We aim to provide safe, participatory and creative opportunities for all young people who partake in our services.

In order to do this, we recognise that:

- The welfare of the young person is vital.
- All young people have the right to be treated equally and protected from harm or abuse, regardless of their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity.
- Some young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working with parents, carers, guardians and other partnerships is essential in promoting the welfare of young people.

The purpose of this policy statement is:

- To protect young people who receive Triple Threat Theatre's services from harm.
- To provide all staff and volunteers, as well as young people and their families, with guidance on procedures followed in the unlikely event that a young person is experiencing, or at risk of, harm.
- This policy applies to anyone working on behalf of Triple Threat Theatre.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect young people in England and Wales. A summary of the key legislation is available from www.nspcc.org.uk/learning

Triple Threat Theatre endeavours to safeguard young people by:

- Valuing, listening to and respecting them.
- Adopting safeguarding guidelines through procedures and a code of contact for all acting on behalf of Triple Threat Theatre.
- Having an Enhanced Disclosure and Barring Service (DBS) checked person of trust present in any session involving young persons.
- Sharing information about safeguarding and good practice with all staff, volunteers, young people and parental figures.
- Sharing information about concerns with relevant agencies and involving parental figures and young people appropriately.
- Provide effective management for all acting on behalf of Triple Threat Theatre through supervision, support and, where necessary, training.

If you have any queries about our Safeguarding Policy and procedures, please contact our Designated Safeguarding Lead, Lesley Rust:

Address: Lesley Rust, Triple Threat Theatre, 22 Monxton Place, Sherfield-On-Loddon, Hook, RG27 0FB

Email: lesley@triplethreattheatre.uk

Website: via our Contact Us section.